

Name of measured entity: Industrial Data XChange CC
 Certificate Number: Certificate No:01/B-BBEE/2016/01054/QSE
 B-BBEE Approved Registered Auditor:
 Full Name: Gerhard Stols
 B-BBEE Approved Registered Auditor Registration No.: 509360 B

Expiry Date: 3 November 2017 Appendix A1



Information and Communication Technology Sector Code QSE Scorecard

CODE SERIES 100 : THE GENERAL PRINCIPLES FOR MEASURING OWNERSHIP					
Weighting points	Category	Ownership	Weighting points	Compliance target	Score
1.1 Voting rights:					
6	1.1.1	Exercisable Voting Rights in the Enterprise in the hands of black people.	6	30%	0.00
1.2 Economic Interest:					
9	1.2.1	Economic Interest of black people in the Enterprise.	9	30%	0.00
1.3 Realisation points:					
10	1.3.1	Ownership fulfilment	1		0.00
	1.3.2	Net Value	9		0.00
1.4 Bonus Points:					
3	1.4.1	Involvement in the Ownership of the Enterprise by Black Woman	2	10%	0.00
	1.4.2	Involvement in the ownership of the black Participants: Employee Ownership Scheme, Cooperative or Broad Based Ownership Schemes	1	10%	0.00
Total			28		0.00

CODE SERIES 200 : THE GENERAL PRINCIPLES FOR MEASURING MANAGEMENT CONTROL					
Weighting points	Category	Management control	Weighting points	Compliance targets	Score
2.1 Black representation at Top-Management level					
25		Black representation at Top-Management level	25	50.1%	0.00
2.2 Bonus points					
2		Black woman representation as Top-Management	2	25%	0.00
Total			27		0.00

CODE SERIES 300 : THE GENERAL PRINCIPLES FOR MEASURING EMPLOYMENT EQUITY						
Weighting points	Employment Equity	Weighting points	Compliance targets		Score	
			Years 0 - 5	Years 6-10		
25	3.1	Black employees of the Measured Entity who are Management as a percentage of al Management adjusting using the Adjusted Recognition for Gender	15	40%	60%	0.00
	3.2	Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60%	70%	0.00
2	3.5	Bonus Points for meeting or Exceeding the EAP targets in each category under 3.1 - 3.2	2	EAP	EAP	0.00
Total			27		0.00	

CODE SERIES 400 : THE GENERAL PRINCIPLES FOR MEASURING SKILLS DEVELOPMENT					
Weighting points	Skills Development	Weighting points	Compliance Target	Score	
25	4.1	Adjusted skills development spend on learning programs for black employees as a percentage of liveable amount	25	2%	2.17
Total			25		2.17

CODE SERIES 500 : THE GENERAL PRINCIPLES FOR MEASURING PREFERENTIAL PROCUREMENT					
Weighting points	Category	Preferential Procurement	Weighting points	Compliance Target	Score
25	5.1	BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	25	50%	23.92
Total			25		23.92

CODE SERIES 600 : THE GENERAL PRINCIPLES FOR MEASURING ENTERPRISE DEVELOPMENT					
Weighting points	Category	Enterprise Development	Weighting points	Compliance Target	Score
25	6.1	Average annual value of all Qualifying Contributions made by the Measured Entity as a percentage of the target	25	2% NPAT	25.00

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CODE SERIES 700 : THE GENERAL PRINCIPLES FOR MEASURING SOCIO-ECONOMIC DEVELOPMENT					
Weighting points	Category	Social Economic Development	Weighting points	Compliance Target	Score
25	Socio-Economic Development Contributions and Approved Socio-Economic Development contributions-made by the Measured Entity as a percentage of the target		25	1.% of NPAT	25.00

B-BBEE Status and Procurement Recognition Levels:

B-BBEE Contributor Status	Scorecard - Overall Score	Procurement Recognition Level: Claim value as % of Rand spend:
Level 1 Contributor	= 100 points	135%
Level 2 Contributor	= 85 - < 100 points	125%
Level 3 Contributor	= 75 - < 85 points	110%
Level 4 Contributor	= 65 - < 75 points	100%
Level 5 Contributor	= 55 - < 65 points	80%
Level 6 Contributor	= 45 - < 55 points	60%
Level 7 Contributor	= 40 - < 45 points	50%
Level 8 Contributor	= 30 - < 40 points	10%
Non-compliant Contributor	< 30 points	0%